

Mahatma gandhi Antarrashtriya Hindi Vishwavidyalaya, Wardha

academic performance indicators (APIs)

Self-Assessment for the Performance Based Appraisal System (PBAS)

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) **:**
2. Father's Name/Mother's Name **:**
3. Department/Centre/School **:**
4. Current Designation & Academic Grade Pay/Level **:**
5. Date of last Promotion:
6. Which position and grade pay/level :
7. Date of eligibility for promotion **:**
8. Date and Place of Birth **:**
9. Sex **:**
10. Marital Status **:**
11. Nationality **:**
12. Indicate whether belongs to SC/ST/OBC category **:**
13. Address for correspondence(with Pin code)
14. Permanent Address (with Pin code) Telephone No **:**

Email **:**

15. Whether acquired any degrees or fresh academic qualifications during the year :

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Examination** | **Name of the Board/University** | **Year of passing** | **Percentage of Marks obtained** | **Division/ Class/Grade** | **Subject** |
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16. Academic Qualifications (Matric till Post Graduation):

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| **Examination** | **Name of the**  **Board/University** | **Year of**  **passing** | **Percentage**  **of Marks**  **obtained** | **Division/**  **Class/Grade** | **Subject** |
| High School/Matric |  |  |  |  |  |
| Intermediate |  |  |  |  |  |
| B.A/B.Sc./B.Com/Others |  |  |  |  |  |
| M.A/M.Sc./M.Com/ Others |  |  |  |  |  |
| Other Examination, if any |  |  |  |  |  |

17. Research Degree(s)

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| --- | --- | --- | --- |
| **Degrees** | **Title** | **Date of award** | **University** |
| M.Phil. |  |  |  |
| Ph.D. /D.Phil. |  |  |  |
| D.Sc. /D.Litt. |  |  |  |

18. Appointments held prior to joining this Institution:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Designation** | **Name of Employer** | **Date of Joining** | | **Salary with Grade/Level** | **Reason of Leaving** |
| **Joining** | **Leaving** |
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19. Posts held after appointment at this Institution:

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| --- | --- | --- | --- | --- |
| **Designation** | **Department** | **Date of actual Joining** | | **Grade/Level** |
|  |  | **From** | **To** |  |
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20. Period of teaching experience: P.G Classes (in year) UG. Classes(in years)

21. Research Experience excluding years spent in M.Phil. /Ph.D.(In years)

22. Fields of Specialization under the Subject/Discipline

(a)

(b)

23. Academic Staff College Orientation/Refresher Course/Short Term Course attended during the year:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of the Course/**  **Summer School** | **Place** | **Duration** | **Sponsoring Agency** |
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**PARTB: ACADEMICPERFORMANCEINDICATORS**

(Pleases detailed instructions of this PBAS Performa before filling out this section)

**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **Nature of Activity** | **Assistant Professor** | | **Associate Professor** | | **Professor** | |
| **Max.**  **Score** | **Actual score** | **Max.**  **Score** | **Actual score** | **Max.**  **Score** | **Actual score** |
| 1 | a) Direct Teaching |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |
|  | b) Examination duties (Question paper setting, Invigilation, evaluation of answer scripts) as per allotment |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |
|  | c) Innovative Teaching -Learning Methodologies, updating of subject contents/course, mentoring etc. |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |  | Actual hours spent per Academic Year |

**Note:**

1) Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.

2) University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.

**FOR ASSISTANT PROFESSOR**

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| **Category** | **Nature of Activity** | **Assistant Professor** | | **Self Assessed Score** | **Score verified**  **by the Screening Committee** |
| **Max.**  **Score** | **Actual score** |  |  |
| 1 | a) Direct Teaching |  | Actual hours spent per Academic Year |  |  |
|  | b) Examination duties (Question paper setting, Invigilation, evaluation of answer scripts) as per allotment |  | Actual hours spent per Academic Year |  |  |
|  | c) Innovative Teaching -Learning Methodologies, updating of subject contents/course, mentoring etc. |  | Actual hours spent per Academic Year |  |  |

**FOR ASSOCIATE PROFESSOR**

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| **Category** | **Nature of Activity** | **Associate Professor** | | **Self Assessed Score** | **Score verified**  **by the Screening Committee** |
| **Max.**  **Score** | **Actual score** |  |  |
| 1 | a) Direct Teaching |  | Actual hours spent per Academic Year |  |  |
|  | b) Examination duties (Question paper setting, Invigilation, evaluation of answer scripts) as per allotment |  | Actual hours spent per Academic Year |  |  |
|  | c) Innovative Teaching -Learning Methodologies, updating of subject contents/course, mentoring etc. |  | Actual hours spent per Academic Year |  |  |

**FOR PROFESSOR**

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| --- | --- | --- | --- | --- | --- |
| **Category** | **Nature of Activity** | **Professor** | | **Self Assessed Score** | **Score verified**  **by the Screening Committee** |
| **Max.**  **Score** | **Actual score** |  |  |
| 1 | a) Direct Teaching |  | Actual hours spent per Academic Year |  |  |
|  | b) Examination duties (Question paper setting, Invigilation, evaluation of answer scripts) as per allotment |  | Actual hours spent per Academic Year |  |  |
|  | c) Innovative Teaching -Learning Methodologies, updating of subject contents/course, mentoring etc. |  | Actual hours spent per Academic Year 8 |  |  |

**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES**

The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

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| Category  II | Nature of Activity | Maximum API Score | Actual Score | Self  Assessed Score | Score verified by the Screening Committee |
| a. | Student related co-curricular, extension and field based activities.  i. Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)  ii. Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)  iii. Extension and dissemination activities (public /popular lectures/talks/seminars etc.) |  | Actual hours spent per Academic Year |  |  |
| b. | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.  i. Administrative responsibility (including as Dean/ Principal / Chairperson / HoD/ Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge)  ii. Participation in Board of Studies, Academic and Administrative Committees |  | Actual hours spent per Academic Year |  |  |
| c. | Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution) |  | Actual hours spent per Academic Year |  |  |

**CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTION**

[Please note that candidates / faculty who do not fill up the Category III Form in the prescribed format, filling up each column as directed, their form shall be summarily rejected]

**(A) RESEARCH PUBLISHED PAPERS IN REFEREED JOURNALS / OTHER REPUTED JOURNALS AS NOTIFIED BY THE UGC #**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Title with page no.** | **Journal** | **ISSN/ISBN**  **No.** | **Whether peer**  **reviewed. Impact**  **factor, if any** | **No. of**  **Coauthors** | **Whether you are**  **the main author** | **Self**  **Assessed**  **API Score** | **Score**  **verified by**  **the**  **Screening**  **Committee** |
| 1 |  |  |  |  |  |  |  |  |
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**(B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)**

**(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Title with page no.** | **Book Title,**  **editor &**  **publisher** | **ISSN/ISB**  **N No.** | **Whether**  **peer**  **reviewed.** | **No. of Coauthors**  **and**  **date of**  **publication** | **Whether**  **you are**  **the main**  **author** | **Self Assessed**  **API Score**  **Score** | **verified by**  **the**  **Screening**  **Committee** |
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**(ii) Subject Books, published by National Level publishers, with ISBN/ISSN number or State/Central as approved by the University and posted on its website.**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Title with page no.** | **Book Title,**  **editor &**  **publisher** | **ISSN/ISB**  **N No.** | **Whether**  **peer**  **reviewed.** | **No. of Coauthors**  **and**  **date of**  **publication** | **Whether**  **you are**  **the main**  **author** | **Self Assessed**  **API Score**  **Score** | **verified by**  **the**  **Screening**  **Committee** |
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**(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its Website.**

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| **S.N.** | **Title with page no.** | **Type of Book**  **& Authorship** | **Publisher &**  **ISSN/ISBN No.** | **Whether**  **peer**  **reviewed.** | **No. of Coauthors**  **and**  **date of**  **publication** | **Whether**  **you are**  **the main**  **author** | **Self Assessed**  **API Score**  **Score** | **verified by**  **the**  **Screening**  **Committee** |
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**(iv) Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its Website.**

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| **S.No.** | **Title with page no.** | **Type of Book**  **& Authorship** | **Publisher &**  **ISSN/ISBN No.** | **Whether**  **peer**  **reviewed.** | **No. of Coauthors**  **and**  **date of**  **publication** | **Whether**  **you are**  **the main**  **author** | **Self Assessed**  **API Score**  **Score** | **verified by**  **the**  **Screening**  **Committee** |
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**(C) RESEARCH PROJECTS**

**(i) Sponsored Projects**

**(a) Major Projects**

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| --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Title** | **Agency** | **Period** | **Grant/ Amount**  **Mobilized (Rs Lakhs)** | **Self Assessed API**  **Score** | **Score verified by**  **the Screening**  **Committee** |
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**(b) Consultancy Projects**

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| **S.N.** | **Title** | **Agency** | **Period** | **Grant/ Amount**  **Mobilized (Rs Lakhs)** | **Whether Policy**  **Documents/Paten**  **t as outcome** | **Self Assessed API**  **Score** | **Score verified by**  **the Screening**  **Committee** |
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**(c) Projects Outcome/Outputs**

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| **S.N.** | **Title** | **Agency** | **Period** | **Grant/ Amount**  **Mobilized (Rs Lakhs)** | **Whether Policy**  **Documents/Paten**  **t as outcome** | **Self Assessed API**  **Score** | **Score verified by**  **the Screening**  **Committee** |
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**(D) Research Guidance**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **S.No.** | **Number**  **Enrolled** | **Thesis Submitted** | **Degree Awarded** | **Self Assessed**  **API Score** | **Score verified by the**  **Screening Committee** |
| M. Phil. |  |  |  |  |  |
| Ph.D. |  |  |  |  |  |

**(E) FELLOWSHIPS, AWARDS AND INVITED LECTURERS DELIVERED IN CONFERENCES/SEMINARS**

**(E) (i) Fellowships/Awards**

**(a) International Award/Fellowship from Academic Bodies/ Associations**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **S.No.** | **Title of Award** | **Date(s) of the**  **event** | **Organized by** | **Self Assessed API**  **Score** | **Score verified by the**  **Screening**  **Committee** |
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**(b) National Award/Fellowship from Academic Bodies/ Associations**

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| **S.No.** | **Title of Award** | **Date(s) of the**  **event** | **Organized by** | **Self Assessed API**  **Score** | **Score verified by the Screening**  **Committee** |
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**(c ) State/University Level Award from Academic Bodies/ Associations**

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| **S.No.** | **Title of Award** | **Date(s) of the**  **event** | **Organized by** | **Self Assessed API**  **Score** | **Score verified by the**  **Screening**  **Committee** |
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**(E) (ii) Invited Lectures /Papers**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **Title of Lecture/**  **Academic Session** | **Title of**  **Conference/Seminar**  **etc.** | **Date(s)**  **of the**  **event** | **Organized by** | **Whether**  **International/**  **National/**  **State/University**  **Level** | **Self**  **Assesse**  **d API**  **Score** | **Score**  **verified**  **by the**  **Screening**  **Committ**  **ee** |
| **a) International** | | | | | | | |
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| **(b) National** | | | | | | | |
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| **( c) State/University Level** | | | | | | | |
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**\*** The score under this category shall be restricted to 20% of the minimum fixed for Category III for any assessment period.

**(F) DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL:**

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| --- | --- | --- | --- | --- |
| **S.No.** | **Details** | **Authorized/Sponsored by** | **Self Assessed API Score** | **Score verified by the Screening Committee** |
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Summary of the Scores Claimed:

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| --- | --- | --- |
| CATEGORY | CRITERIA | API CLAIMED |
|  |  |  |
| 1 | DIRECT TEACHING |  |
| 1 | EXAMINATION DUTIES |  |
| 1 | INNOVATIVE TEACHING |  |
|  |  |  |
| TOTAL SCORE OF CATEGORY - I | |  |
|  |  |  |
| 2 | STUDENT RELATED CO-CURRICULAR ACTIVITIES |  |
| 2 | CORPORATE LIFE AND MANAGEMENT |  |
| 2 | PROFESSIONAL DEVELOPMENT ACTIVITIES |  |
|  |  |  |
| TOTAL SCORE OF CATEGORY - II | |  |
|  |  |  |
| 3 | RESEARCH PUBLICATION IN JOURNALS |  |
| 3 | BOOK PUBLICATION OR CHAPTER IN BOOK |  |
| 3 | RESEARCH PROJECTS |  |
| 3 | RESEARCH GUIDANCE |  |
| 3 | AWARDS, FELLOWSHIP, PAPER, LECTURES |  |
| 3 | DEVELOPMENT OF E- LEARNING MATERIAL |  |
|  |  |  |
| TOTAL SCORE OF CATEGORY-III | |  |

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

|  |  |
| --- | --- |
| **S.N.** | **Details (Mention Year, Value etc. where relevant)** |
|  |  |
|  |  |
|  |  |
|  |  |

**LIST OF ENCLOSUURES:** (Please attach copies of certificates, sanction orders, papers etc. wherever necessary)

1. 6.

2. 7.

3. 8.

4. 9.

5. 10

I certify that the information provided is correct as per records available and/or documents enclosed along with the duly filled PBAS Format.

**Signature of the Candidate**

**Place :**

**Date :**

**Signature of HOD/Dean**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **Activity** |  |  |  |  |  |  | **Grading Criteria** |  |
|  |  | |  |  |  | |  |  |  |
| **1.** | Teaching: (Number | | of | classes | taught/total | | classes | 80% & above - Good |  |
|  | assigned)x100% | |  |  |  |  |  | Below 80% but 70% & above-Satisfactory |  |
|  |  |  |  |  |  |  |  |  |
|  | (Classes taught includes | | | sessions | on tutorials, | | lab and | Less than 70% - Not satisfactory |  |
|  | other teaching related activities) | | | |  |  |  |  |
|  |  |  |  |  |  |
|  |  | | | | | | |  |  |
| **2.** | Involvement in the University/College students related | | | | | | | Good - Involved in at least 3 activities |  |
|  | activities/research activities: | | | |  |  |  | Satisfactory - 1-2 activities |  |
|  |  |  |  |  |  |  |  |  |
|  | *(a)* | Administrative responsibilities | | | | such as Head, | | Not-satisfactory - Not involved / undertaken any |  |
|  |  | Chairperson/ | Dean/ Director/ | | | Co-ordinator, | |  |
|  |  | of the activities |  |
|  |  | Warden etc. |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | *(b)* | Examination and evaluation duties assigned by | | | | | | **Note:** |  |
|  |  |  |
|  |  | the college / university or attending the | | | | | | Number of activities can be within or across the |  |
|  |  | examination paper evaluation. | | | |  |  | broad categories of activities |  |
|  | *(c)* | Student related co-curricular, extension and | | | | | |  |  |
|  |  | field based activities such as student clubs, | | | | | |  |  |
|  |  | career counselling, study visits, student | | | | | |  |  |
|  |  | seminars and other events, cultural, sports, | | | | | |  |  |
|  |  | NCC, NSS and community services. | | | | |  |  |  |
|  | *(d)* | Organising seminars/ conferences/ workshops, | | | | | |  |  |
|  |  | other college/university activities. | | | | |  |  |  |
|  | *(e)* | Evidence of actively involved in guiding Ph.D | | | | | |  |  |
|  |  | students. |  |  |  |  |  |  |  |
|  | *(f)* | Conducting minor or major research project | | | | | |  |  |
|  |  | sponsored by national or international agencies. | | | | | |  |  |
|  | *(g)* | At least one single or joint publication in peer- | | | | | |  |  |
|  |  | reviewed or UGC list of Journals. | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

**Overall Grading:**

**Good:** Good in teaching and satisfactory or good in activity at Sl.No.2.

Or

**Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading

**Note**: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of durationwhich have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

**Table 2**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc,.)

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Academic/Research Activity** | |  | **Faculty** | **of** | **Sciences** | **Facultyof** | **Languages** | **/** |
|  |  |  |  | **/Engineering / Agriculture** | | | **Humanities / Arts / Social** | | |
|  |  |  |  | **/Medical** |  | **/Veterinary** | **Sciences / Library /Education** | | |
|  |  |  |  | **Sciences** |  |  | **/Physical** | **Education** | **/** |
|  |  |  |  |  |  |  | **Commerce / Management &** | | |
|  |  |  |  |  |  |  | **other related disciplines** | |  |
|  |  | | |  |  |  |  |  |  |
| 1. | **Research Papers in Peer-Reviewed or UGC listed** | | | 08 per paper |  |  | 10 per paper |  |  |
|  | **Journals** | |  |  |  |  |  |  |  |
|  |  | |  |  |  |  |  |  |  |
| 2. | **Publications (other than Research papers)** | |  |  |  |  |  |  |  |
|  |  |  | |  |  |  |  |  |  |
|  | **(a)** | **Books authored which are published by ;** | |  |  |  |  |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | International publishers | |  | 12 |  |  | 12 |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | National Publishers | |  | 10 |  |  | 10 |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | Chapter in Edited Book | |  | 05 |  |  | 05 |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | Editor of Book by International Publisher | |  | 10 |  |  | 10 |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | Editor of Book by National Publisher | |  | 08 |  |  | 08 |  |  |
|  |  |  | |  |  |  |  |  |  |
|  |  |  | |  |  |  |  |  |  |
|  |  |  | |  |  |  |  |  |  |
|  | **(b)** | **Translation works in Indian and Foreign** | |  |  |  |  |  |  |
|  |  | **Languages by qualified faculties** |  |  |  |  |  |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | Chapter or Research paper | |  | 03 |  |  | 03 |  |  |
|  |  | |  |  |  |  |  |  |  |
|  | Book | |  | 08 |  |  | 08 |  |  |
|  |  | |  |  |  |  |  |  |  |
| 3. | **Creation of ICT mediated Teaching** | | **Learning** |  |  |  |  |  |  |
|  | **pedagogy and content and development of** | | **new and** |  |  |  |  |  |  |
|  | **innovative courses and curricula** | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  | **(a)** | **Development of Innovative pedagogy** |  | 05 |  |  | 05 |  |  |
|  |  |  |  |  | | |  | |  |
|  | **(b)** | **Design of new curricula and courses** |  | 02 per curricula/course | | | 02 per curricula/course | |  |
|  |  |  |  |  |  |  |  |  |  |
|  | **(c)** | **MOOCs** |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Development of complete MOOCs in 4 quadrants (4 | | | 20 |  |  | 20 |  |  |
|  | credit course)(In case of MOOCs of lesser credits 05 | | |  |  |  |  |  |  |
|  | marks/credit) | |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | MOOCs (developed in 4 quadrant) per module/lecture | | | 05 |  |  | 05 |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Content writer/subject matter expert for each module of | | | 02 |  |  | 02 |  |  |
|  | MOOCs (at least one quadrant) | |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Course Coordinator for MOOCs (4 credit course)(In | | | 08 |  |  | 08 |  |  |
|  | case of MOOCs of lesser credits 02 marks/credit) | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  | **(d)** | **E-Content** |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Development of e-Content in 4 quadrants for a | | | 12 |  |  | 12 |  |  |
|  | complete course/e-book | |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | e-Content (developed in 4 quadrants) per module | | | 05 |  |  | 05 |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Contribution to development of e-content module in | | | 02 |  |  | 02 |  |  |
|  | complete course/paper/e-book (at least one quadrant) | | |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |
|  | Editor of e-content for complete course/ paper /e-book | | | 10 |  |  | 10 |  |  |
|  |  | |  |  |  |  |  |  |  |
| 4 | **(a) Research guidance** | |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |
|  |  | Ph.D. |  | 10 per degree awarded | 10 per degree awarded |  |
|  |  |  |  | 05 per thesis submitted | 05 per thesis submitted |  |
|  |  |  |  |  |  |  |
|  |  | M.Phil./P.G dissertation |  | 02 per degree awarded | 02 per degree awarded |  |
|  |  |  |  |  |  |  |
|  | . | **(b) Research Projects Completed** |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | More than 10 lakhs |  | 10 | 10 |  |
|  |  |  |  |  |  |  |
|  |  | Less than 10 lakhs |  | 05 | 05 |  |
|  |  |  |  |  |  |  |
|  |  | **(c) Research Projects Ongoing :** |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | More than 10 lakhs |  | 05 | 05 |  |
|  |  |  |  |  |  |  |
|  |  | Less than 10 lakhs |  | 02 | 02 |  |
|  |  |  |  |  |  |  |
|  |  | **(d) Consultancy** |  | 03 | 03 |  |
|  |  |  |  |  |  |  |
|  | 5 | **(a) Patents** |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | International |  | 10 | 10 |  |
|  |  |  |  |  |  |  |
|  |  | National |  | 07 | 07 |  |
|  |  |  | |  |  |  |
|  |  | **(b) \*Policy Document (Submitted to an International body/organisation like** | | |  |  |
|  |  | **UNO/UNESCO/World Bank/International Monetary Fund etc. or Central** | | |  |  |
|  |  | **Government or State Government)** |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | International |  | 10 | 10 |  |
|  |  |  |  |  |  |  |
|  |  | National |  | 07 | 07 |  |
|  |  |  |  |  |  |  |
|  |  | State |  | 04 | 04 |  |
|  |  |  |  |  |  |  |
|  |  | **(c) Awards/Fellowship** |  |  |  |  |
|  |  |  |  | |  |  |
|  |  | International |  | 07 | 07 |  |
|  |  |  |  |  |  |  |
|  |  | National |  | 05 | 05 |  |
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|  |  |  |  |  |  |  |
|  | 6. | **\*Invited lectures / Resource Person/** | **paper** |  |  |  |
|  |  | **presentation in Seminars/ Conferences/full paper** | |  |  |  |
|  |  | **in Conference Proceedings (Paper presented in** | |  |  |  |
|  |  | **Seminars/Conferences and also published as full** | |  |  |  |
|  |  | **paper in Conference Proceedings will be counted** | |  |  |  |
|  |  | **only once)** |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | International (Abroad) |  | 07 | 07 |  |
|  |  |  |  |  |  |  |
|  |  | International (within country) |  | 05 | 05 |  |
|  |  |  |  |  |  |  |
|  |  | National |  | 03 | 03 |  |
|  |  |  |  |  |  |  |
|  |  | State/University |  | 02 | 02 |  |
|  |  |  |  |  |  |  |

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| i) | Paper in refereed journals without impact factor | | - | 5 Points |
| ii) | Paper with | impact factor less than 1 | - | 10 Points |
| iii) | Paper with | impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with | impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with | impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with | impact factor >10 | - | 30 Points |

1. Two authors: 70% of total value of publication for each author.
2. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

* Paper presented if part of edited book or proceeding then it can be claimed only once.
* For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
* \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
* The research score shall be from the minimum of three categories out of six categories.

**Table: 3 A**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.N.** | **Academic Record** |  | **Score** |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 1. | **Graduation** | 80% & Above = 15 | 60% to | less | than | 55% to less | 45% | to |
|  |  |  | 80% = 13 |  |  | than 60% = | less | than |
|  |  |  |  |  |  | 10 | 55% =05 | |
|  |  |  |  |  |  |  |  | |
| 2. | **Post-Graduation** | 80% & Above = 25 | 60% to | less | than | 55% (50% in case of | | |
|  |  |  | 80% = 23 |  |  | SC/ST/OBC | (non- | |
|  |  |  |  |  |  | creamy layer)/PWD) | | |
|  |  |  |  |  |  | to less than 60% = 20 | | |
|  |  |  |  | | |  |  |  |
| 3. | **M.Phil.** | 60% & above = 07 | 55% to less than 60% = 05 | | | |  |  |
|  |  |  |  |  |  |  |  |  |
| 4. | **Ph.D.** | 30 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 5. | **NET with JRF** | 07 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | **NET** | 05 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | **SLET/SET** | 03 |  |  |  |  |  |  |

1. **Research Publications ( 2 marks for** 10 **each research publications published**

**in Peer-Reviewed or UGC-listed Journals)**

1. **Teaching / Post Doctoral Experience** 10

**(2 marks for one year each)#**

1. **Awards**

|  |  |  |
| --- | --- | --- |
| International / National Level | | 03 |
| (Awardsgiven | byInternational | |
| Organisations/ Government of India / | | |
| Governmentof | India | recognised |
| National Level Bodies) | |  |
|  |  |  |
| State-Level |  | 02 |
| (Awards given by State Government) | | |

***#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.***

**Note:**

**(A)** **(i)** M.Phil + Ph.D Maximum - 30 Marks

**(ii)** JRF/NET/SET Maximum - 07 Marks

(iii) In awards category Maximum - 03 Marks

1. Number of candidates to be called for interview shall be decided by the concerned universities.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
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|  |  |  |  |  |  |  |
| **(C)** | | |  |  |  |  |
|  |  | Academic Score | - | 80 |  |  |
|  |  | Research Publications | - | 10 |  |  |
|  |  | Teaching Experience | - | 10 |  |  |
|  |  |  |  |  |  |  |
|  | **Total** | | **-** | **100** |  |  |
|  |  |  |  |  |  |  |

1. Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only