



MHRD
Govt. of India



SCHOOL OF EDUCATION

MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHVAVIDYALAYA

Under the scheme of

Pandit Madan Mohan Malaviya National Mission on Teachers & Teaching

Ministry of Human Resource Development, Government of India

Faculty Induction Program

Phase-III

20 January 2020 – 18 February 2020

FOR FACULTIES of Universities/ Colleges/ Institutes

ORGANIZED BY



SCHOOL OF EDUCATION

Under PMMMNMTT Scheme, MHRD, Govt. of India

MAHATMA GANDHI ANTARRASHTRIYA HINDI VISHWAVIDYALAYA

(A Central University Established by Parliament by Act No. 3 of 1997)

Gandhi Hills, Wardha- 442001 (Maharashtra)

For further queries-

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Last Date

10 January 2020

About the University

Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya was established to fulfill a dream of Mahatma Gandhi, the father of the nation. The University was created by an Act passed by the Indian Parliament in 1997. Section-3 of the Act mandates special and unique responsibility to the University to enrich Hindi language and literature by teaching and research and make it capable of becoming a World language in the real sense of the term. Since 1997 the University is functioning as a residential University solely dedicated to the cause of Hindi.

About the School of Education

The School of Education, MGAHV, Wardha started its first academic programme in year 2014 and subsequently it has flourished to become a full fledged comprehensive school of education offering a number of teacher education programmes along with M.Phil. and Ph.D. in education. It aims to develop qualified, dedicated and sensitive teachers, who understand students as part of their social context and provide opportunities for co-creation of knowledge. It also aims at developing innovative curricula, pedagogy and teaching – learning material (including e-content) for use by the teachers, teacher educators, educational administrators, educational practitioners and researchers in the areas of teacher education and educational studies in general, besides strengthening the existing academic programmes for prospective secondary and senior secondary school teachers. It provides a sound base for prospective teachers and teacher educators besides promoting excellence in faculty that would represent a thriving community of teachers, researchers & authentic thinkers imbued with the spirit of connecting essence and fine elements of vast reservoir of knowledge and wisdom with contemporary pedagogic needs of various subject specific disciplines.

Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT)

The PMMMNMTT is a central scheme launched by the MHRD, Govt. of India with all- India coverage. One of the important goals of the mission is to empower teachers and faculty members of higher education institutions through training, re-training, Induction, orientation and refresher programmes in generic skills, pedagogic skills, and discipline specific content upgradation, ICT and technology enabled training and other appropriate interventions.

Faculty Induction Program

Teachers in higher education generally join the teaching profession without any formal training in teaching-learning or classroom management. Nor does the higher education system have any prerequisites of such training as the essential eligibility criteria for their appointment. In order to ensure qualitative growth of education in general and higher education in particular, the teachers need to be strengthened and their ongoing professional development needs to be given due attention. This necessitates a mandatory induction programme for freshly recruited teachers in universities, colleges and other higher education institutions.

As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures For The Maintenance of Standards in Higher Education, 2018, 18(VII & VIII), an induction programme of one month has been made mandatory for all newly-recruited Assistant Professors in the universities /colleges/institutions. In addition to the Human Resource Development Centers of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNMTT) scheme have been mandated to organize such induction programmes. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centers of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions are expected to send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.

Objectives of the Induction Programme

- To sensitize and motivate the faculty to adopt learner-centric approaches of teaching and classroom management.
- To enable the faculty to get acquainted with and adopt ICT integrated learning and new pedagogic approaches to teaching- learning.
- To enable the faculty develop understanding of various methods of evaluation and assessment and use different assessment tools in diversified settings.
- To help the participants understand the structure, functioning, governance, rules and regulations in Institutions of Higher Education and to orient them to become potential partners in institute building.
- To enable the faculty understand their roles and responsibilities in Higher Education and to impart essential professional skills, competencies and attitudes
- To enable the faculty to conceptualize the nuances of curricular reforms, curriculum design and development in universities and colleges in the context of interdisciplinary, with specific reference to CBCS.
- To provide research orientation to young faculty towards integrating research with pedagogy and innovative classroom practices.
- To sensitize and acquaint faculty with practical knowledge in emotional balance of self and student-counseling and mentoring.
- To orient the faculty with the process of generating new learning materials for enrichment of online open access platforms.
- To provide knowledge about different models of leadership to the participants in order to enhance their academic leadership skills.
- To enable the faculty to learn the principles of strategic planning and management.
- To help the participants develop coherent and comprehensive understanding of the models of university governance and administration.

Modules

Module 1: Roles and responsibilities of a Faculty / Academics in Higher Education

Module 2: University Structure and Functioning; Governance and Administration

Module 3: Curriculum Design and Content Development

Module 4: Pedagogic Techniques & Teaching and Learning Methods

Module 5: Assessment and Evaluation

Module 6: Research in Higher Education

Module 7: Personal-Emotional Development and Counseling

Module 8: ICT: effective use of technology for teaching, learning and evaluation

Module 9: E-Content Development & MOOCs

Module 10: Academic Leadership

Module 11: Strategic Planning and Management

Module 12: Constitutional Values & Environmental Consciousness

Duration

The entire programme will be residential and, in order to complete all the modules, it will ideally require 150-200 hours. Programme will be held from 20 January 2020 to 18 February 2020.

Target Group

Applications are invited from newly recruited faculty from Universities/Colleges/Institutes of Higher Education to enroll for the programme. Preferences will be given to those teachers working in Universities or Colleges under Sections 2(f) and 12 B of the UGC Act, 1956. For participation in programme you need to fill attached application and send on email id. fip2soemgahv@gmail.com

Registration

There will be no registration fee for this programme. The intake capacity of this FIP is 40. The interested participants fulfilling the above mentioned criteria may send their duly filled *registration form* by downloading it from [www. http://hindivishwa.org/](http://hindivishwa.org/) and sending by mail to fip2soemgahv@gmail.com. Please confirm your participation latest by 10th January 2020 (Friday). The submission of original filled registration form is mandatory at the time of joining the programme.

Last Date for Submission of Application: 10th January 2020.

TA & Accommodation

Travelling allowance up to 3rd AC, Accommodation and food will be provided by university during induction programme.

Organizing Committee

Chief Patron

Prof. Rajneesh Kumar Shukla
Hon'ble Vice Chancellor
MGAHV, Wardha

Patron

Prof. Manoj Kumar
Dean, School of Education
MGAHV, Wardha

Programme Director

Dr. Gopal Krishna Thakur
Head, Department of Education
Project Coordinator: PMMMNTT-SoE
MGAHV, Wardha

Organizing Secretary

Dr. Shireesh Pal Singh
Associate Professor, Department of Education
MGAHV, Wardha

Organizing Committee

Faculty Members & Staff
of
School of Education
MGAHV, Wardha

For further details contact:

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+919888801146

Email: fip2soemgahv@gmail.com



**FACULTY INDUCTION PROGRAMME
(20 January 2020 – 18 February 2020)
APPLICATION FORM**

Part – 1: To be Filled by the Candidate

1. Name of Applicant (in Capital letters):
2. Designation and Office address:
.....
.....
Post Office : District :
Pin Code : State :
Phone No. : Fax No. :
E-mail :
3. Affiliating University :
4. Scale of Pay : Basic Pay :
5. Date of Birth : Sex :
6. Category : SC ☐ ST ☐ OBC ☐ GEN ☐
7. Educational Qualification : P.G. ☐ M.Phil. ☐ NET/SLET ☐ Ph.D. ☐
8. Residential Address :
.....
.....
Mob. No.
9. Date of Appointment :
10. Nature of Appointment : Regular ☐ Adhoc ☐ Temporary ☐ Contract ☐
11. Teaching Experience:.....Years: Months :

Self-Attested
Photograph

If confirmed, date of confirmation as permanent Post:

12. Details of Orientation/ Refresher courses attended so for:

| Sr.no. | Course | Date | Name of the Institution/HRDC |
|--------|--------|------|------------------------------|
| | | | |

13. For outstation participants only -Accommodation – (Required/Not Required).....If not please give the local address where you will stay.....

14. Aadhar (UID) No.:.....

15. Any other relevant details

Declaration: I certify that I fulfil the eligibility criteria and details given above are true to the best of my knowledge.

Date-

Place-

Full Signature of the Applicant

Part- 2 (To be filled by Employer)

1. This application of Mr/Mrs/Ms./Dr.
DesignationDepartment/Institution.....

.....
Is being recommended and forwarded to attending the aforesaid Faculty Induction Programme (24 June 2019 - 23 July 2019). He/ She has not attended any FIP/ Orientation/ Refresher Course. If selected, He/ She will be fully relieved for the entire period of the Faculty Induction Programme.

1. This is to certify further that our Institute is/is not Affiliated/ Registered under section 2 (F) and/or 12 (B) of the U.G.C. Act.

Signature of the Registrar/Principal/Director/Competent
Authority (With the Seal)

Place : Date :

Mobile No :